

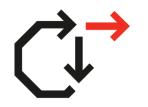








Digital skills for A1 future



Agile & Scrum

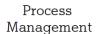


Product Owner



Design Thinking





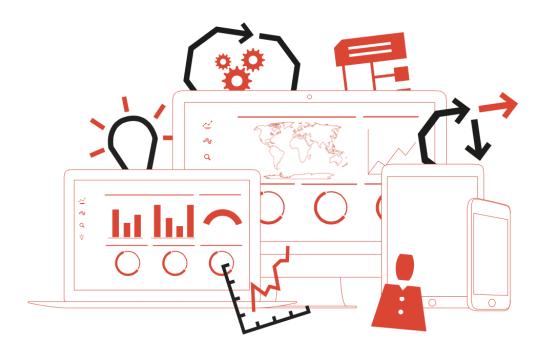


Data science & Big Data Analytics



Web development





A1 Digital Academy





Skill/ employees























Planned

67







Done

98

24

80

188





26



#digitAll

#digitALL activities

Kick off meeting

Leadership team, directors and heads

• Raising awernes about future activities and importance of support

Meetups

Agile teams members

External speakers, influencers and start ups

Fu...up afternoons

Internal and external speakers

Fails fast, learn fast

Livechats on Workplace

Actual activites and topics

#digitalmasterclass

Digital ambasadors

Sharing digital topics, competition for atractive prizes

#noboundaries

New way of sitting



Additional activities

Internal trainers

"A1 Transformaonice"

Agile awareness

Design thinking pitch competition

12 trainers 70% of digital skills 150 employees trained

10 soft skills for the future For talents

For all people leaders Agile & Scrum methodology 15 ideas On line voting Fop 3 presented to eadership team



Impact on HR and employees



New way of finding solutions



 New ideas for process digitalisation



Increased interest for agile & srcum certifications





